SILVER BROOK SYSTEMS

SBS HR.Net Delivers Applicant Self-Service Functionality

Recruit faster, easier and less expensively

Maintain a robust applicant database for current and future requirements Improve application processing efficiency and hiring manager satisfaction

SBS HR.Net Applicant Self-Service

The Silver Brook Systems HR.Net application suite provides the capabilities required to deliver Human Resources services to applicants, hiring managers, and human resources professionals anytime and anywhere.

Select and configure the many services and features contained in SBS HR.Net to meet the needs of each community.

Improve satisfaction levels, compliance, and results while reducing cost, workload, and disruptions.

Applicant Self-Service

Expand your recruitment efforts with webbased recruitment services. SBS HR.Net Applicant Self-Service aids your efforts to recruit employee, contractors, and volunteers. Services provided to job seekers can include:

- Search open positions.
- Review job descriptions and related materials
- Apply for jobs on-line.
- Specify availability and job preferences
- Establish Job Alerts for openings meeting availability and preferences.
- Maintain profile information including temporary contact information
- Import resumes in a variety of formats
- Create a resume using the built-in Team Applicant Profiler
- Maintain skills and credential information
- Respond to standard and job-specific screening questions

Back 🔹 💮 🛛 💌 😰 🤅	Search 🔆 Favorit	es 🥝 🔗 🍹	🖌 💌 • 🔜 🛛	o 🖏		
ess 🗃 http://localhost/HRApply/Ap	plSelfServe/TAP300.aspx					
		✓	Go Links » V	/eb assistant 🍈 🗸	Norton AntiVirus 曻 🝷	1
SILVER BROOK SYSTEMS	Resume Builder					
Jobs Profile Result ter your work experience. You ve considered in assessing the erences; you will be provided a	may include significant volur scope of your experiences.	Do not include educ	ational information			
Organization	Job Duties	From	To			_
ive Garden	Line Chef	Jun-2000	Dec-2000	1		
mply Burgers	Grill	Mar-1999	May-2000			
acroHard Systems	Senior Consultant	Sep-1995	Oct-2001			
5 Army	2nd Lieutenant - Infantry	Jul-1991	Jul-1995			
IS Broadcasting	Programming	Jan-1991	Jun-1991			
anrohan Advertising	Software Testing	Jul-1990	Oct-1990			
Add Change	Remove		Next			
						>

Resume Builder

Applicants can import a resume, complete an on-line application, or build a resume. The panel above summarizes the work experience entered by the candidate. When finished, the resume is fully text searchable by HR and hiring managers.

Manager Self-Service

The recruitment-related elements of Manager Self-Service are included in the SBS HR.Net Applicant Self-Service.

- Post job requisitions
- Request temporary help
- Receive notification of applications received for open positions.
- Search candidate information
- Schedule interviews and screening activities

HR Professionals

Applicant Self-Service improves your recruitment efforts and allows you to focus on higher value activities..

- Efficiently gather, review, and route applications and supplemental information.
- Schedule interviews, tests and other screening activities.
- Establish on-going communication with the candidate community.



SBS HR.NET APPLICANT SELF-SERVICE

SBS HR.Net is built using Microsoft .Net technologies to provide outstanding configurability and utility.

Configure SBS HR.Net as an intranet, extranet or internet application. SBS HR.Net incorporates role-based security built on Silver Brook Systems' Privacy Manager technology. Information entered or updated by HR.Net users is routed for approval based on workflow processes configured by the system administrator.

Extend SBS HR.Net using the included customization features or incorporate entirely new components built with Microsoft .Net technologies.

SBS HR SelfService - A	vailability and Preference	s - Microsoft Internet E	xplorer							
<u>File E</u> dit <u>V</u> iew F <u>a</u> vorites	<u>T</u> ools <u>H</u> elp				🛃					
🚱 Back 🔹 🕥 🐇 💌	😰 🏠 🔎 Search 🤞	Favorites 🚱 🔗	• 🎍 🗷 • 📒 🚳	3						
Address Address Address Address	RApply/ApplSelfServe/TAP200.as	рх	🖌 🄁 Go 🛛 Links 🎽 We	eb assistant 🔮 🔹	Norton AntiVirus 🛃 🔹 👘 🔹					
					<u>^</u>					
SILVER BROOK SYSTEMS Availability and Job Preferences										
Jobs Profile	Resumes									
Please indicate your availability and employment preferences.										
	D 11									
Employment Type: Employee	Duration:	Work Hours Desired: V Full-Time	Schedule Desired							
Contractor	Seasonal	Part-Time	✓ Variable							
☐ Volunteer	Temporary		Flexible							
	Intern		On Call							
Available 5/15/2006 💙 to 8/25/2006 💙										
Time Required After Accepted Offer (weeks): 1										
Location Desired:		Shift Desired:	Days Available							
Any Location		🗹 Days	Sunday							
Primary	~	Evenings	Monday							
2nd Choice	*	Night	✓ Tuesday							
3rd Choice	*	Other	✓ Wednesday ✓ Thursday							
Other Location within			✓ Friday							
Will consider relocat	ion		Saturday							
Available for job-related travel up to 100 % of work schedule.										
Save	ancel Remove		Continue Resume ->							
<					×					
🖉 Done					Succel intranet					
		_								

Availability and Job Preferences

Candidates ability to indicate preferences and availability greatly aids staffing for organizations with multiple locations, contract and seasonal needs, multiple shifts and other requirements beyond the standard 40 hour week.

About Silver Brook Systems

Silver Brook Systems is a Microsoft Certified Partner with ISV and Business Solution competencies. Our goal is extend the capabilities of Microsoft Dynamics SL with applications providing superior functionality.

Silver Brook Systems is intimately familiar with Microsoft Dynamics SL (Solomon) and its vast potential. A long history of system design and software development and more than 10 years experience with development specifically for Solomon enables us to provide efficient solutions to enhance the value of Microsoft Dynamics SL.

SILVER BROOK SYSTEMS

800-633-3013 www.silverbrook.com Tel: 203-454-0237 Fax: 203-227-5189

Silver Brook Systems, Inc. 25 Sylvan Road South Westport, CT 06880

Technical Specifications

Product Type

ASP.Net Application

Technical Requirements

Microsoft IIS 5.1 or higher (server) Internet Explorer 5.0 or higher (browser) Standard Dynamics SL environment Silver Brook Human Resources

Supported Dynamics SL Versions

Microsoft Dynamics SL 7.0 Feature Pack 1, SL 7.0, SL 6.5, Solomon 6.0



Partner Microsoft, Microsoft Dynamics, and Solomon are registered trademarks of Microsoft Corporation.

> ©Silver Brook Systems, Inc. HR.Net 03-09