

SBS HR.Net Delivers Applicant Self-Service Functionality

Recruit faster, easier and less expensively

Maintain a robust applicant database for current and future requirements

Improve application processing efficiency and hiring manager satisfaction

SBS HR.Net Applicant Self-Service

The Silver Brook Systems HR.Net application suite provides the capabilities required to deliver Human Resources services to applicants, hiring managers, and human resources professionals anytime and anywhere.

Select and configure the many services and features contained in SBS HR.Net to meet the needs of each community.

Improve satisfaction levels, compliance, and results while reducing cost, workload, and disruptions.

Applicant Self-Service

Expand your recruitment efforts with web-based recruitment services. SBS HR.Net Applicant Self-Service aids your efforts to recruit employee, contractors, and volunteers. Services provided to job seekers can include:

- Search open positions.
- Review job descriptions and related materials
- Apply for jobs on-line.
- Specify availability and job preferences
- Establish Job Alerts for openings meeting availability and preferences.
- Maintain profile information including temporary contact information
- Import resumes in a variety of formats
- Create a resume using the built-in Team Applicant Profiler
- Maintain skills and credential information
- Respond to standard and job-specific screening questions

Organization	Job Duties	From	To
Olive Garden	Line Chef	Jun-2000	Dec-2000
Simply Burgers	Grill	Mar-1999	May-2000
MacroHard Systems	Senior Consultant	Sep-1995	Oct-2001
US Army	2nd Lieutenant - Infantry	Jul-1991	Jul-1995
KJS Broadcasting	Programming	Jan-1991	Jun-1991
Hanrohan Advertising	Software Testing	Jul-1990	Oct-1990

Resume Builder

Applicants can import a resume, complete an on-line application, or build a resume. The panel above summarizes the work experience entered by the candidate. When finished, the resume is fully text searchable by HR and hiring managers.

Manager Self-Service

The recruitment-related elements of Manager Self-Service are included in the SBS HR.Net Applicant Self-Service.

- Post job requisitions
- Request temporary help
- Receive notification of applications received for open positions.
- Search candidate information
- Schedule interviews and screening activities

HR Professionals

Applicant Self-Service improves your recruitment efforts and allows you to focus on higher value activities..

- Efficiently gather, review, and route applications and supplemental information.
- Schedule interviews, tests and other screening activities.
- Establish on-going communication with the candidate community.

SBS HR.NET APPLICANT SELF-SERVICE

SBS HR.Net is built using Microsoft .Net technologies to provide outstanding configurability and utility.

Configure SBS HR.Net as an intranet, extranet or internet application. SBS HR.Net incorporates role-based security built on Silver Brook Systems' Privacy Manager technology. Information entered or updated by HR.Net users is routed for approval based on workflow processes configured by the system administrator.

Extend SBS HR.Net using the included customization features or incorporate entirely new components built with Microsoft .Net technologies.

Availability and Job Preferences

Candidates ability to indicate preferences and availability greatly aids staffing for organizations with multiple locations, contract and seasonal needs, multiple shifts and other requirements beyond the standard 40 hour week.

About Silver Brook Systems

Silver Brook Systems is a Microsoft Certified Partner with ISV and Business Solution competencies. Our goal is extend the capabilities of Microsoft Dynamics SL with applications providing superior functionality.

Silver Brook Systems is intimately familiar with Microsoft Dynamics SL (Solomon) and its vast potential. A long history of system design and software development and more than 10 years experience with development specifically for Solomon enables us to provide efficient solutions to enhance the value of Microsoft Dynamics SL.

SILVER BROOK SYSTEMS

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Technical Specifications

Product Type

ASP.Net Application

Technical Requirements

Microsoft IIS 5.1 or higher (server)
Internet Explorer 5.0 or higher (browser)
Standard Dynamics SL environment
Silver Brook Human Resources

Supported Dynamics SL Versions

Microsoft Dynamics SL 7.0 Feature Pack 1,
SL 7.0, SL 6.5, Solomon 6.0

Microsoft
CERTIFIED
Partner

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