

SBS HR.Net Delivers Employee Self-Service Functionality

Customize self-service features, security and controls to meet your HR and payroll requirements

Empower employees and managers to conduct routine HR functions at their convenience

Eliminate tedious data entry and time-consuming follow-up for routine HR activities and changes

SBS HR.Net Employee Self-Service

Silver Brook Systems' SBS HR.Net Employee Self-Service delivers human resources services to employees, managers, and HR professionals anytime, anywhere.

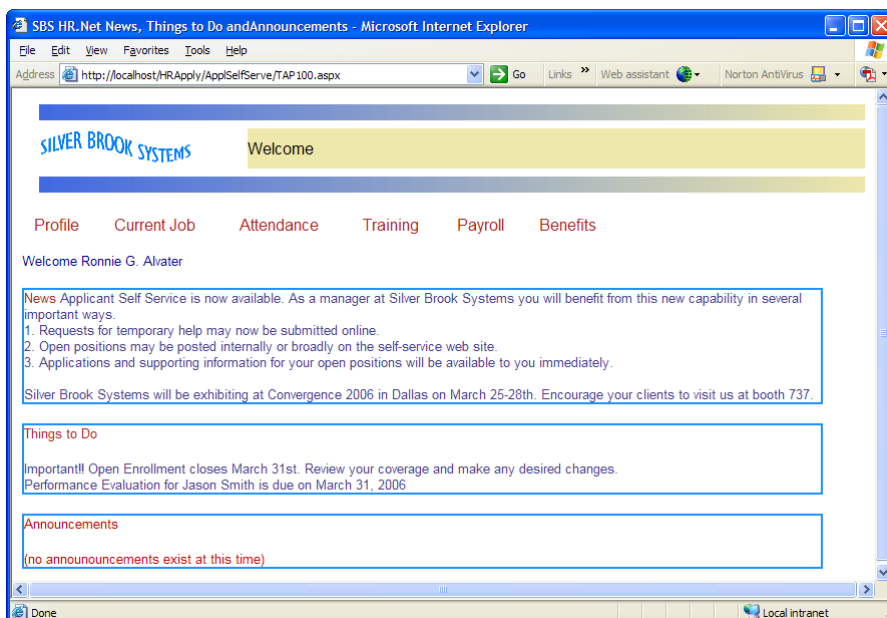
Select and configure the many services and features contained in SBS HR.Net to meet the needs of each community.

Improve satisfaction levels, compliance, and results while reducing cost, workload, and disruptions.

Employee Self-Service

Enable your employees to conduct routine HR and Payroll activities in a convenient and efficient manner.

- Maintain profile information such as name and address, demographics, dependents, and emergency contacts.
- Access current job information, search job postings, and apply for open positions.
- Retrieve time off summaries, request vacation and/or leave.
- Access payroll information including pay stubs and W2 forms.
- Submit direct deposit and W4 forms.
- Review performance evaluations, add comments, create self-evaluations
- Check credential status versus Job Requirements, update skills information, register for courses and seminars, request training.
- Access the employee handbook, IT policies, purchasing procedures, company newsletter and other resources.



Customizable Home Page

The welcome screen is easily personalized. Add corporate logos, display news and important announcements, remind employees and managers of pending items, add links to other resources.

Manager Self-Service

Manager Self-Service features are included as part of the Employee Self-Service module. Supervisors may view direct reports and managers may view persons three levels deep. Separate security settings for supervisors and managers provide full control of the records that may be viewed or updated.

- Access employee records.
- Review and approve vacation and other time off requests.
- Record performance evaluations, plans and salary recommendations.
- Submit injury and discipline reports.

Human Resource Professional

HR professionals gain advantages from SBS HR.Net Employee Self-Service.

- Shift focus from data entry to higher value activities.
- Post News and Announcements.
- Access employee records.
- Schedule and track performance evaluations.
- Manage training class enrollments.
- Create alerts of required credentials needing update.

SBS HR.NET EMPLOYEE SELF-SERVICE

SBS HR.Net is built using Microsoft .Net technologies to provide outstanding configurability and utility.

Configure SBS HR.Net as an intranet, extranet or internet application. SBS HR.Net incorporates role-based security built on Silver Brook Systems' Privacy Manager technology. Information entered or updated by HR.Net users is routed for approval based on workflow processes configured by the system administrator.

Extend SBS HR.Net using the included customization features or incorporate entirely new components built with Microsoft .Net technologies.

Description	Current Units	Current Amount	YTD Amount	Work Location	Contributes to Net Pay
Regular	80.00	3,846.15	7,692.30	MICH	
Total Earnings	80.00	3,846.15	7,692.30		
FED INC TAX		940.23	1,880.46		Yes
FICA/EMPLOYEE		238.46	476.92		Yes
FICA/EMPLOYER		238.46	476.92		
FUTA TAX		25.23	56.00		
FICAMED/EMPLOYEE		55.77	111.54		Yes
FICAMED/EMPLOYER		55.77	111.54		
MICH INCOME TAX		162.97	325.94		Yes
Total Deductions		1,397.43	2,794.86		
Net Pay		2,448.72	4,897.44		

Pay Stub Inquiry

Employees can quickly and easily obtain any past pay stub, view all the items contributing to a year-to-date amount, retrieve W2's and submit W4s.

About Silver Brook Systems

Silver Brook Systems is a Microsoft Certified Partner with ISV and Business Solution competencies. Our goal is extend the capabilities of Microsoft Dynamics SL with applications providing superior functionality.

Silver Brook Systems is intimately familiar with Microsoft Dynamics SL (Solomon) and its vast potential. A long history of system design and software development and more than 10 years experience with development specifically for Solomon enables us to provide efficient solutions to enhance the value of Microsoft Dynamics SL.

SILVER BROOK SYSTEMS

800-633-3013
www.silverbrook.com
Tel: 203-454-0237
Fax: 203-227-5189

Silver Brook Systems, Inc.
25 Sylvan Road South
Westport, CT 06880

Technical Specifications

Product Type

ASP.Net Application

Technical Requirements

Microsoft IIS 5.1 or higher (server)
Internet Explorer 5.0 or higher (browser)
Standard Dynamics SL environment
Silver Brook Human Resources
Solomon Payroll (optional)

Supported Dynamics SL Versions

Microsoft Dynamics SL 7.0 Feature Pack 1,
SL 7.0, SL 6.5, Solomon 6.0

Microsoft
CERTIFIED
Partner

©Silver Brook Systems, Inc.
HR.Net 03-09