Generate IRS Forms 1094-C and 1095-C

Import Data from Dynamics SL Payroll and/or Silver Brook Human Resources
Print IRS Form 1095-C for Distribution to Employees
Print or Electronically Submit Forms 1094-C and 1095-C to IRS
Maintain a history and audit trail of ACA Data

Silver Brook ACA Compliance

The Silver Brook ACA Compliance module may be used by Applicable Large Employers (ALEs) to produce, print and submit IRS Forms 1094-C and 1095-C as required by section 4980H of the Affordable Care Act. The module may be used by clients who utilize only Dynamics SL Payroll , only Silver Brook Human Resources, or both Dynamics SL Payroll and Silver Brook Human Resources.

Import Data from Human Resources - The ACA Compliance module imports available employment status, hours worked, health care eligibility, and minimum cost information from Silver Brook Human Resources.

Import Data from Payroll – ACA Compliance flexibly imports employment status and hours worked from Microsoft Dynamics SL Payroll. Clients who do not use Silver Brook Human Resources may establish a table of minimum employee cost by month.
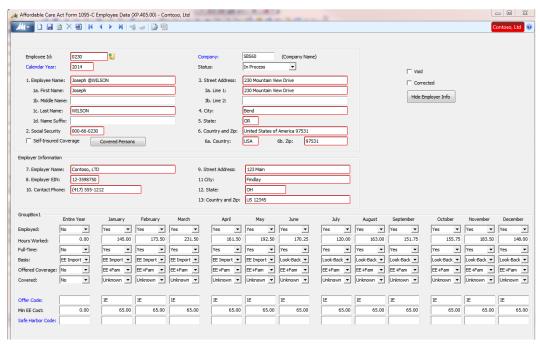
Standard and Self-Insured Editions - The Self-Insured Edition adds features to track covered individuals and permit creation of Form 1095-C for non-employees who may be covered by the employer's self-insured health plan.

Prints IRS Forms 1094-C and IRS 1095-C – ACA Compliance prints IRS Forms 1094-C and 1095-C Parts I and II on plain paper or pre-printed forms. Clients on annual support plans will receive new Synchronize employee, salary and benefit information between Human Resources and Payroll. Record future changes in Human Resources for synchronization to payroll at the appropriate time.

Electronic Submission – Regulations require electronic submission of IRS Forms 1094-C and 1095-C when more than 250 forms are submitted. Silver Brook ACA Compliance will support electronic submission. NOTE: This feature is not yet available because IRS has not issued specifications for the electronic submission process.

Maintain History – All data is maintained by calendar year. Data for a calendar year may be locked out from further change once forms are submitted to the IRS.

Maintain Audit Trail - The software automatically maintains an audit trail of every change made to ACA Compliance data and every generation of 1094-C and 1095-C forms output by print or e-file.

ACA Form 1095-C Employee Data
The Form 1095-C Employee data screen is the focal point for managing data required to generate an IRS Form 1095-C for each full-time employee.

Silver Brook ACA Compliance

Feature	Standard	Self-Insured
Create IRS Form 1094-C.	✓	✓
Create IRS Form 1095-C.	✓	✓
Import Employees and Work Hours from SL Payroll	✓	✓
Import Employees, Work Hours and Offer of Cov-	✓	✓
Perform Look-Back Processing to Determine Full-Time Employees	✓	✓
Allow Edit of IRS Form 1095-C Data	✓	✓
Print IRS Forms 1095-C for Distribution to Employees	✓	✓
Print IRS Forms 1094-C and 1095-C for submission to IRS	✓	✓
Generate XML file of IRS Forms 1094-C and 1095-C for submission to IRS	✓	✓
Maintain Comprehensive Audit Trail	✓	✓
Track and Report Covered Individuals by Month		✓
Allow Creation of Forms 1095-C for non-employees covered by employer's self-insured health plan		✓

Technical Specifications

Product Type
VB Tools Application

Technical Requirements
Standard Dynamics SL environment
Payroll Module (optional)
Silver Brook Human Resources (optional)

Supported SL Versions
Microsoft Dynamics SL 2018
Microsoft Dynamics SL 2015

SILVER BROOK SYSTEMS

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